

Head Office:

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Dr.Pratapsin V. Patel
SECRETARY

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Strategic Planning, Implementation and Monitoring for the Academic Year




Principal
S.D.M.V.M.College Of Education (B.Ed)
Hatta, Tq. Basmath Dist. Hingoli

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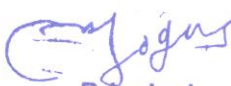
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Strategic Planning, Implementation and Monitoring for the Academic Years

Sl. No.	Measuring Parameters	Planning	Implementation	Monitoring
1	Effective Teaching Learning Process	• Academic planning and preparation of Academic Calendar • Development of teaching plan as per OBE • Preparation of Lesson Plan based on CO& PO mapping • Use of more teaching aids and adopt more ICT • Development of e- learning resources • Promote research culture & facilities • Provide mentoring and personal support • Follow a transparent and fair feedback system • Conduct training based on need analysis • Evaluation parameters and benchmarking • Continuous assessment to measure outcomes • Performance development through	• No. of teaching aids • Syllabus completion • Mini projects, Major projects, Seminars • No. of learning resources • No. of student counseling/mentoring/training g sessions conducted • Result of examinations (Pass, First classes, Distinctions) • Graduate attribute attainment levels • student feedback	Principal, HODs, Faculty and Staff
2	Leadership and Participative Management	• To follow reporting structure • Decentralize the academic, administration and student related authorities & responsibilities • Prescribe duties, responsibilities and accountability • Portfolio assignments • Establishment of functional committees	• Reporting structure in place • Decentralization in various domains - academic, administration, staff welfare, student development, infrastructure management – appointments - code of	Principal, HODs, Faculty and Staff




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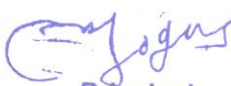
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			conduct - duties, responsibilities and accountability • Functional of statutory committees – no. of meetings/ semester, minutes of meetings • Planning & implementation	
3	Internal Quality Assurance System	• Establishment of IQAC done • Framing of Quality Policy & publishing regularly • Formation of Quality Monitoring Committee & functioning • Educating & Training of all employees • Periodic check & guidance for quality improvement • Establishment of audit team and process • Audit for remedial measures Promoting best practices • Annual report preparation & submission	• Number of IQAC initiatives/ semester • Audits Reports • AQAR submission	IQAC team
4	Good Governance	• Vision, Mission development & their articulation in every key position • Inclusion of industrialists & academicians in the GB • Evaluation of Institute's performance and benchmarking • Institutional strategic goals setting • Institutional Strategic development plan - Monitoring and Implementing the Quality Management Systems • Following organization structure • Smooth Working of statutory committees	• GB selection (Inclusion of Academicians & Industrialist) • No. of GB meetings • Vision Mission , Dissemination & Review • Organization structure in place • Degree of decentralization • Degree of E	Principal, HODs




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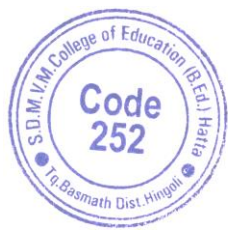
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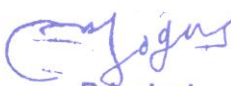
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		• Establishing E governance • Leadership development through decentralization • Establishing internal audit committee • Code of conduct and policy formulation, approval and implementation • Establishing fair and transparent performance appraisal system	governance • Resource mobilization • Staff appraisal & career advancement scheme in place • Service rules & benefits	
5	Student's Development and Participation	• Budget allocation for student development programs and activities • Students Trainings & Placement Activities • Formation of student council • Student's representation in various committee and cell • Participation in competitions • Organizing competitions • Credit transfer & compensation • Rewards & recognitions of achievers • • Participation in extracurricular activities • Participating in social and welfare activities	• Number of student participation • Number of sports, technical, cultural events organized • Regional, National & International competitions participated • Regional, National & International recognitions received • Sports infrastructure provided • Funding for sports	Principal, HODs, Admission team, Students section
6	Staff Development & Welfare	• Recruitment Policy formation & implementation • Staff performance evaluation system • Staff Training for quality improvement • Best possible work facilities & infrastructure facilities • Code of conduct, service rules & leave rules Staff welfare policy implementation • Career advancement schemes • Rewards, recognitions and incentives • Deputation for seminars, conferences and workshops etc. • Sponsorship/ Motivation for	• Number of Staff attending training programs • Staff training programs organized • Sponsorships for higher education • Number of staff welfare programs • Staff awards/ recognitions/ incentives	Chairman & Principal




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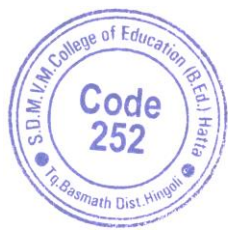
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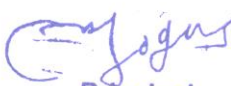
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		qualification improvement • Support for research, consultancy, innovations		
7	Financial Management	• Framing & implementation of Purchase and Financial policies • Department wise Budget planning and allocation • Forecasting income & expenditure • Effective functioning of purchase committee • Plans for Emergency Fund • Budget formulation & approval through Finance Committee • Periodic Audit	• Annual Budget forecasting income & expenditure • Utilization / Allocation of funds • Internal & External Audit	Principal, Secretary
8	Institute – Industry Interaction	• Formation of industry institute interaction cell • Memorandum of Understandings (MoU) with industries • Support for internships, visits, trainings, guest lectures • Identifications of industry needs and advice on Curriculum for extra courses apart from curriculum. • Providing opportunities for Industry based/sponsored projects • Providing career guidance • Strengthen training & placement • Establishing innovation centers	• No. of active MOUs • No. of Initiatives /activities through MOUs • No. of IAB meetings/year • No. of Initiatives• /contributions by IAB	Principal, HODs
9	Entrepreneurship	• Establishment of Entrepreneurship Development Cell • Effective functioning of entrepreneurship development Cell • MoUs with organizations for entrepreneurship development Providing training & guidance for entrepreneurship development • Bringing more experts of the field for	• No. of entrepreneurship trainings organized /participated • No. of graduates becoming entrepreneurs • No. of incubation center	Principal, TPO & HODs




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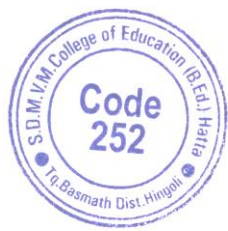
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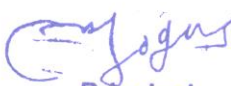
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		seminar, lecture, workshop for entrepreneurship development • Establishing incubation centers • Promoting ,sponsoring and facilitating entrepreneurship development		
10	Research and Innovation	• Dedicated R &D facilitation centre • Establish and develop Laboratories with more research facility • Fund generation through Project proposals • Apply for Government/ NonGovernment industry, sponsored funds • Collaborations with Government & Private Institutes, Universities and Research Organizations • Applying for patent	• Establishment of R&D Lab • Getting funds from funding agencies • Improve Publications • Participation in Conference & Seminars • Proposal & Organizing Conference & Seminars	Principal, HODs, R&D Team
11	Internal Revenue Generation	• Establishing infrastructure for revenue generation • Identification and Strengthening of IRG activities • Policy for Incentives for Revenue generation plans • Successful implementation of Internal revenue generation plans • Advertising & marketing	• Industry Sponsorships • Funding raised through sponsored Projects • Consultancy /Testing• Services, • Alumni Contribution • Philanthropy- Donations	Principal, HODs,
12	Alumni Interaction	• Formation of Alumni association, participation and registration • Data base creation, Regular interactions with alumni and networking • Recognition of successful alumni • Leverage for guest lecturers/ internships /placements / training/ entrepreneurship • Exploring Contributions • Brand ambassadors • Sponsorships/scholarships/fund generation	•Alumni data base •Number of interactions • Support for internships/placements/ projects/ consultancy • Contribution towards students development	Principal, HOD, Alumni Team




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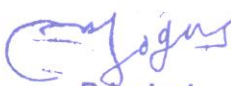
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13	Community Services and Outreach Activities	• Budget from institution resources/ Faculty/ students/ other donors • Identify community and social development work • Identify challenges of society for development work • Provide vocational training /job oriented training as per local needs at the institute • Educational support to village people • Conducting awareness camps	• Number of trainings/ awareness camps provided • Number of social projects undertaken • Number of Skill development programs for weaker sections • Number of social welfare or outreach programmes done • Number of people benefited in each program	Principal, HOD, NSS team
14	Physical Infrastructure	• Infrastructure building development & modification • Smart Class rooms, Tutorials, Seminar halls • Modernization of Laboratory & equipment More ICT enabled classrooms • Library infrastructure up gradation • System up gradation • Functional facilities for e-learning • Safety & Security management • Water facility & Medical facility • Developing sports (indoor/outdoor) facilities • Plantations & Rain water harvesting • Renewable Energy usage • Hygiene, zero plastic & green campus • Recycling of water	• Number of buildings, class rooms added • Removal of obstacles • New Laboratories added • New equipment added • Annual budget allocated & utilized • Harvesting & Recycling of water • Renewable energy source development • Green initiatives	Chairman & Member s of G B , Secretary Trustee Board, GM, Deputy Manage r
15	Students Development Activity in Placements	• Placement Drive for the passed out students • Giving required training to student as per Company requires • Conduct Carrier Guidance to students	• Number of career guidance trainings • Number of skill development programmes • Number of vocational	Principal, HOD,TP O,




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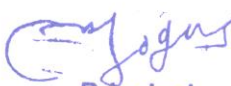
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			trainings • Number of placement drives organized	
16	Certification by Autonomous Body (NAAC)	• Planned to go for NAAC SSR Submission in 2023-24	• Working for it yet to submit in the month of December 2023	Chairman, Principal, HOD, Faculty
17	Certification by an International Organization for Standardization (ISO)	• In AY: 2021-22 Planned to get Quality Management System (QMS), an ISO Certification at least by Four different body	• We received Two ISO Certification • Continue effort will be made to get Five ISO Certification by 2023-24	Chairman, Principal, HOD, Faculty
18	Commitment of Final Year Result	• In AY: 2021-22 Planned for outgoing batch, 98% Pass Result.	• Conducting many Model Exams for the Practice and revise subject and discuss of previous Question Papers.	Principal, HOD, Faculty




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